The October 21, 2024 meeting of the Board of Trustees for the Village of Elk Mound was called to order by Village President Terry Stamm at 6:00 p.m. in the Municipal Building.

Karin Wolf, Clerk-Treasurer, verified that proper notice of the meeting had been posted.

Roll call showed Bob Bachman, Tim Benjamin, Pat Hahn, Pat Lien, Joyce Price and Terry Stamm present. Cynthia Abraham was absent.

APPROVAL OF MINUTES
Price/Hahn moved and seconded a motion to approve the Village Board minutes of September 16, 2024. Motion carried.

CITIZEN'S FORUM – (PUBLIC INPUT)
Tom Gilbert expressed continued concerns regarding the addition of fluoride to the Village's water supply. He asked the Village to consider stopping this process.

John Nickolai stated that he also supports discontinuing the addition of fluoride to the Village's water supply.

PUBLIC APPEARANCE
Paul Mahler, Bakke Norman, introduced himself as the new Village attorney. He is looking forward to working with the Village's trustees and employees.

APPROVAL OF GENERAL FUND AND WATER/SEWER UTILITY VOUCHERS
Benjamin/Bachman moved and seconded a motion to approve the combined checks 33017-33057 and direct deposits V3806 – V3834 for a total of $65,188.16. Motion carried.

APPROVAL OF TID VOUCHERS
There were no TID vouchers.

PERMITS – BUILDING; WATER/SEWER APPLICATIONS FOR SERVICE/TAP PERMITS
The following permits were issued: Doug Franze, 113 Juniper Ave, demo building; April and William Sarbeck, S200 Holly Ave, electrical permit, a construction/insulation permit and an installation of furnace and air conditioner/replacement of all ductwork permit.

Water/Sewer Report
The Water/Sewer Report was presented by Mark Levra, Director of Public Works. The report is on file in the Director of Public Works office.

Director of Public Works Report
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Police Chief Report
The Police Chief Report was presented by Police Chief Chad Weinberger. The report is on file in the Village Clerk-Treasurer's office.

Standing Committee Reports:
Public Works & Streets
Bob Bachman reported that the Public Works & Streets Committee did meet to discuss budget items and the fluoridation of the Village water supply, which will be covered later in the meeting.

Public Safety
Tim Benjamin reported that the Public Safety Committee did meet to discuss budget items and the ordinance amendments regarding police/fire false alarms, which will be covered later in the meeting.

Property & Finance
Bob Bachman reported that the Property & Finance Committee did meet to discuss budget items and the determination of dangerous dog status, which will be covered later in the meeting.

Employee Relations
Pat Lien reported that the Employee Relations Committee did meet to discuss employee wage and benefit negotiations, which will be covered later in the meeting.

Plan Commission
Terry Stamm reported that the Plan Commission did not meet.

Report from Fire Board Representative
The Department responded to seven calls for service this month. The Department membership is currently 24 members.

Chief Fuester is working on ordinance changes for billing purposes. He is also working with their insurance company on updated replacement values for equipment. Engine 5 is still being repaired and painted as needed.

All of the second half assessments and 2% dues have been paid by the three municipalities. The second half of the year fire inspections will be conducted soon. A joint training with other Fire Departments was very successful.

Chief Fuester is recommending a banking switch to Independence State Bank. He is also currently working on the 2025 budget for the Department.

Report from Elk Mound/Colfax Solid Waste & Recycling
The R.U has completed the compensation adjustment effective for 2025. They are presently working on the 2025 per capita charges to the nine municipalities who are a part of the R.U. Work is continuing on the 2025 Colfax R.U. budget and they hope to have copies available soon.

Colfax Rescue Squad Monthly Report
The Colfax Rescue Squad Monthly Report from August was reviewed and is on file in the Village Clerk/Treasurer's office.

Community Center/Library Report
Terry Stamm reported that the Community Center/Library Board did not meet but is scheduled to meet on October 28 at 4:30 p.m.

Communications & Miscellaneous Business as Permitted by Law
President Terry Stamm reported that trick-or-treating will be held in the Village on October 31 from 5-7 p.m. The Lions Club will once again be handing out treats at the fire hall.

Unfinished Business:
Discussion/Action Review of Ordinance Sec. 6-4-5: Abatement of Tree Disease Nuisances
No action was taken on this agenda item.

Discussion/Action Consideration of Amendments to Ordinance Sections 13-1-42 and 13-1-200(c)
Stamm/Benjmain moved and seconded a motion to table this agenda item until the next meeting. Motion carried.

Discussion/Action Revisions to Ordinance Section 5-3-6, Police/Fire False Alarms and Ordinance Section 1-3-1, Fee Schedule for Police/Fire Alarms
Lien/Hahn moved and seconded a motion to approve the following ordinance changes: in section 5-3-6(e), remove the words "or occupant" and in Section 1-3-1 fee schedule for Section 5-3-4, remove "not to exceed $500" and the fee schedule for Section 5-3-6, change "location" to "property owner" and charge the following fees for police/fire false alarms: 1st – no charge, 2nd - $250, 3rd - $500, 4th - $1,000. Motion carried.

Discussion/Action Fluoridation of Village Water Supply
Bachman/Hahn moved and second a motion to accept the Public Works and Streets Committee's recommendation to continue with the fluoridation of the Village water supply. Motion carried.

New Business:
Open Public Hearing for Determination of Dangerous Dog Status
Hahn/Bachman moved and seconded a motion to open the Public Hearing for determination of dangerous dog status. Motion carried.

Close Public Hearing for Determination of Dangerous Dog Status

Benjamin/Bachman moved and seconded a motion to close the Public Hearing for determination of dangerous dog status. Motion carried.

Discussion/Action Determination of Dangerous Dog Status

Bachman/Hahn moved and seconded a motion to uphold the decision of the Property and Finance Committee that Piper, the dog of Misty Pierce, N302 Holly Avenue, is a dangerous dog. Motion carried.

Discussion/Action 4.1% Simplified Rate Increase for Water Utility

Benjamin/Bachman moved and seconded a motion to approve a 4.1% Simplified Rate Increase for the Water Utility. Motion carried.

Discussion/Action Resolution 24-2: Intention to Join the Statewide Public Safety Interoperable Communication System

Hahn/Benjamin moved and seconded a motion to approve Resolution 24-2: Intention to Join the Statewide Public Safety Interoperable Communication System. Motion carried.

Discussion/Action Resolution 24-3: To Recognize the Efforts of the Elk Mound Police and Fire Departments During the Residential Fire on Juniper Avenue in September 2024

Bachman/Benjamin moved and seconded a motion to approve Resolution 24-3: To recognize the efforts of the Elk Mound Police and Fire Departments during the residential fire on Juniper Avenue in September 2024. Motion carried.

Discussion/Action Opening of Sealed Bids for the Sale of the Abandoned Motorhome at 215 University Street

There were no sealed bids for the abandoned motorhome. No action was taken on this agenda item.

Discussion/Action Approval of Alternate Polling Locations

Benjamin/Lien moved and seconded a motion to approve the following alternate polling locations: 1st – Shepherd of the Hill Lutheran Church, 2nd – Elk Mound Community Center, 3rd – Elk Mound High School. Motion carried.

Discussion/Action Approval of Location of the Elk Mound Fire District's Fire Danger Sign

Price/Bachman moved and seconded a motion to approve the placement of the Elk Mound Fire District's Fire Danger sign in the southwest corner of the Village Park. Motion carried.

Discussion/Action 2025 Dunn County Humane Society Contract

Benjamin/Price moved and seconded a motion to approve the 2025 Dunn County Humane Society Contract as presented. Motion carried.

Discussion/Action Adjourn to Closed Session per 19.85(1)(c), considering employment, promotion, compensation, or performance evaluation data of any public employee over which the Village has jurisdiction or exercises responsibility

Benjamin/Lien moved and seconded a motion to adjourn to closed session per 19.85(1)(c), considering employment, promotion, compensation, or performance evaluation data of any public employee over which the Village has jurisdiction or exercises responsibility. Roll call vote: Bachman: yes, Benjamin: yes, Hahn: yes, Lien: yes, Price: yes, Stamm: yes. Motion carried.

Discussion/Action Reconvene to Open Session

Benjamin/Lien moved and seconded a motion to reconvene to open session. Motion carried.

Lien/Benjamin moved and seconded a motion to approve the following wage changes: wage increases for Julie Conlin - $2.00/hour, Chad Weinberger - $5.00/hour, Kyle Devries and David Vodenlich - $4.20/hour, and a 4% increase for Kevin Garnett, Mark Levra, Todd Steinhorst and Karin Wolf; and the following benefit changes for Kevin Garnett, Mark Levra, Todd Steinhorst and Karin Wolf: a 4% increase in the health insurance stipend; an increase in life insurance/disability insurance reimbursement from $500 to $750/each; and implementation of a Post Employment Health Plan where hours in sick leave bank at retirement are put into a fund that can be used for medical expenses. Motion carried.

Adjourn
Lien/Price moved and seconded a motion to adjourn the meeting at 8:01 p.m. Motion carried.

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Karin Wolf
Village of Elk Mound Clerk-Treasurer